

## JONG-MIN OH, Ph.D., FRM

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### Academic Appointment

#### SungKyunKwan University (SKKU), SKK Business School

|                                                            |                       |
|------------------------------------------------------------|-----------------------|
| <i>SKKU Business School Distinguished Research Scholar</i> | 2026 – present        |
| <i>SKKU Fellow</i>                                         | 2024 – 2025           |
| Head, BK21 Center for Management                           | Sep. 2024 – present   |
| Director, Global Business Administration                   | Jan. 2023 – 2024      |
| Finance Area Coordinator                                   | Jan. 2023 – 2024      |
| Professor of Finance                                       | Sep. 2026 – present   |
| Associate Professor of Finance (with tenure)               | Sep. 2022 – Aug. 2026 |
| Associate Professor of Finance                             | Sep. 2021 – Aug. 2022 |
| Assistant Professor of Finance                             | Sep. 2019 – Aug. 2021 |

#### University of Central Florida (UCF), UCF College of Business

|                                |             |
|--------------------------------|-------------|
| Assistant Professor of Finance | 2015 – 2019 |
|--------------------------------|-------------|

### Education

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|-----------------------------------------------------------|------|
| Ph.D. in Finance, The University of Texas at Dallas (UTD) | 2015 |
| M.S. in Finance, University of Rochester                  | 2010 |
| B.A. in Law, Korea University                             | 2006 |

### Research Interests

Corporate Finance, Corporate Governance, Investments, Corporate Investments in Intangibles, Entrepreneurial Finance (Venture Capital, Private Equity, etc.), Corporate Innovations, Corporate Social Responsibility (CSR), ESG, Corporate Culture

### Major Academic Publications

- [1] “R&D Tax Credits, Technology Spillovers, and Firms’ Product Convergence” (with Seong K. Byun and Han Xia), 2023. *Journal of Corporate Finance* 80, 1–14.
  
- [2] “Technological Fit and the Market for Managerial Talent” (with Fred Bereskin and Seong K. Byun), 2023. *Journal of Financial and Quantitative Analysis* 58 (2), 837–874.
  - Featured in the *Columbia Law School (CLS) Blue Sky Blog on Corporations and the Capital Markets*

- [3] “Incremental vs. Breakthrough Innovation: The Role of Technology Spillovers” (with Seong K. Byun and Han Xia), 2021. *Management Science* 67 (3), 1779–1802.
  - Best Paper Award, Entrepreneurial Finance and Innovation Conference (EFIC), 2015
- [4] “The Effect of Cultural Similarity on Mergers and Acquisitions: Evidence from Corporate Social Responsibility” (with Fred Bereskin, Seong K. Byun, and Micah S. Officer), 2018. *Journal of Financial and Quantitative Analysis* 53 (5), 1995–2039.
  - Selected as the top 10 ‘most read’ article at the *Journal of Financial and Quantitative Analysis*
  - Featured in the *Harvard Law School Forum on Corporate Governance and Financial Regulation*
- [5] “Local Corporate Social Responsibility, Media Coverage, and Shareholder Value” (with Seong K. Byun), 2018. *Journal of Banking and Finance* 87, 68–86.
  - Best Paper Award, Southern Finance Association (SFA), 2013
- [6] “Absorptive Capacity, Technology Spillovers, and the Cross-Section of Stock Returns” (sole author), 2017. *Journal of Banking and Finance* 85, 146–164.

### Minor Academic Publications

- [7] “ESG complementarity in emerging market: Evidence from China” (with Seong K. Byun, Sulei Han, and Jing Xu), 2025. *Finance Research Letters* 73, 106618.
- [8] “CEO Restricted Stock, Incentives, and Corporate Innovations” (with Yi Boli), 2024. *Asia-Pacific Journal of Financial Studies* 53 (4), 504–525.
- [9] “Predicting stock market returns with average correlation and average variance: Decomposition approach” (sole author), 2024. *Finance Research Letters* 63, 105343.

### Working Papers

- [10] “Rent-Seeking CSR and Firm Value: Causal Evidence from China’s Anti-Corruption Campaign” (with Qiyun Li and Heungju Park)
  - Revise and Resubmit at *Journal of Business Ethics*
  - Presented at Joint Conference with the Allied Korea Finance Associations (2024)
- [11] “Dominance Is Not Adaptation: Strategic Alignment and Firm Responses to Technological Disruption” (with Seong K. Byun)
  - Presented at Southwestern Finance Association (SWFA) Annual Meeting, Southern Finance Association (SFA) Annual Meeting, Virginia Commonwealth University
- [12] “Birds of a Feather Supply Together: ESG Homophily and Governance in Global Supply Chains” (with Jaerim Choi, Omrane Guedhami, Jay Hyun, and Hwan-Jin Yong)

- Presented at Strategic Management Society (SMS) Paper Development Workshop, University of Missouri, Seoul National University (SNU), and the Academy of International Business (AIB) Canada Chapter (University of Calgary)
- [13] “When Weather Becomes Climate: Local Weather News and Corporate Climate Disclosure” (with Seong K. Byun)
  - To be presented at the *Journal of Accounting, Auditing & Finance* (JAAF) 2026 Conference
- [14] “Do ESG Funds Improve ESG Performance? Ability, Selection, and the Allocation of ESG Capital” (with Seong K. Byun)
- [15] “Do Earnings-Per-Share (EPS) Impede Long-term Performance? A Perspective from EPS Complementarity” (with Seong K. Byun and Sulei Han)
  - Presented at Southwestern Finance Association Annual Meeting (2023), Virginia Commonwealth University (2021), KAIST (2022)
- [16] “Strategic Information Disclosure: The Case of Pending Patents” (with David T. Angenendt and Bernhard Ganglmair)
  - Presented at Midwest Economic Theory Conference (2017), Boston Univ. (2017), Searle Center Conference on Innovation Economics (2015), EEA (2015), IIOC (2015), by co-author
- [17] “Strategic Employee Compensation Disclosure”
  - Presented at The University of Texas at Dallas (2015)
- [18] “The Relationship between Institutional Ownership and Corporate Innovation: A Meta-Analysis” (with Sergio Canavati, Tang Wang, and Dirk Libaers)
  - Presented at Annual Meeting of the Academy of Management (2020)

## Non-academic Publications

- “Corporate Social Responsibility (CSR),” *Financial News* (in Korean), 8/21/2018.
- “Effects of Cultural Similarity on M&A,” *Transaction Advisors*, September 2018.
- “The Fourth Industrial Revolution and Tolerance for Failure,” *Financial News* (in Korean), 4/17/2019.
- “Policy Uncertainty Impedes Corporate Innovation,” *Financial News* (in Korean), 1/15/2020.
- “Post-COVID-19 Era and Financial Regulatory Reform,” *Financial News* (in Korean), 7/15/2020.

## Awards and Grants

- SKKU Business School Distinguished Research Scholar, SKK Business School, SKKU, 2026
- Teaching Excellence Award, SKK Business School, SungKyunKwan University, 2025
- SKKU Fellowship, SungKyunKwan University (SKKU), 2024
- JOONGBONG Research Award (중봉 학술상), SKK Business School, 2023
- SKKU Teaching Award, SungKyunKwan University (SKKU), 2023

- Teaching Excellence Award, SKK Business School, SungKyunKwan University, 2023
- JOONGBONG Research Award (중봉 학술상), SKK Business School, 2022
- Teaching Excellence Award, SKK Business School, SungKyunKwan University, 2022
- Shinhan Bank-KAFA Young Scholar Award, *Korea America Finance Association* (KAFA), 2021
- Best Discussant Award, KSA-TFA Joint Conference, *Korean Securities Association* (KSA), 2021
- Teaching Excellence Award, SKK Business School, SungKyunKwan University, 2021
- SKKU Online Teaching Excellence Award, SungKyunKwan University (SKKU), 2020
- Semifinalist for Best Paper Award, *FMA Annual Meeting*, 2020
- Teaching Excellence Award, SKK Business School, SungKyunKwan University, 2020
- Research Grant, SKK Business School, SungKyunKwan University, 2019-2023
- Research Grant, \$7,500: Office of Research and Commercialization (ORC), UCF, 2017
- Best Paper Award, *Entrepreneurial Finance and Innovation Conference* (EFIC), 2015
- Semifinalist for Best Paper Award, *FMA Asia Conference*, 2015
- Selected participant for FMA Doctoral Student Consortium, 2014
- First Place Award for Outstanding Doctoral Student Paper, *Southern Finance Association*, 2013
- Research Grant, \$6,000 (with Bernhard Ganglmair): CAPRI, UT-Dallas, 2014
- Travel Grant, \$1,500: American Finance Association (AFA) Doctoral Student Travel Grant, 2014
- Doctoral Student Scholarship, Naveen Jindal School of Management, UT-Dallas, 2010-2015
- Best Paper Award ( $\times 2$ ), *The Bank of Korea Research Competition*, 2007

## Conference Participation & Invited Seminars

- 2013:** Midwestern Finance Association (MFA), Chicago (presented by co-author)
- 2014:** FMA Doctoral Student Consortium Special Job Market Paper Session, Nashville (*presenter*)  
 FMA Annual Meeting, Nashville (*presenter, discussant*)  
 Socially Responsible Investments Conference, DePaul Univ. (presented by co-author)  
 Southern Finance Association Annual meeting, Key West (*presenter, discussant, session chair*)
- 2015:** FMA Annual Meeting, Orlando (*discussant  $\times 2$* )  
 Southern Finance Association Annual meeting, Captiva Island (*presenter, discussant*)
- 2016:** Midwest Finance Association Annual meeting, Atlanta (*discussant*)  
 FMA Annual Meeting, Las Vegas (*presenter, discussant  $\times 2$* )  
 Southern Finance Association Annual meeting, Sandestine (*presenter, discussant*)
- 2017:** FMA Annual Meeting, Boston (*discussant*)
- 2018:** China International Conference in Finance (CICF), Tianjin, China (*discussant*)  
 Florida Finance Conference, Tampa (*discussant*)  
 SungKyunKwan University (SKK Business School), Seoul, Korea (*presenter*)  
 Korea University, Seoul, Korea (*presenter*)  
 Yonsei University, Seoul, Korea (*presenter*)
- 2019:** Conference on Asia-Pacific Financial Markets (CAFM), Seoul, Korea (*discussant  $\times 2$* )  
 Seoul National University (SNU Business School), Seoul, Korea (*presenter*)

**2020:** Korea University, Seoul, Korea (*presenter*)

Korea Advanced Institute of Science and Technology (KAIST), Seoul, Korea (*presenter*)

16<sup>th</sup> Annual Conference of the Asia-Pacific Association of Derivatives, Korea (*presenter*)

University of Seoul, Seoul, Korea (*presenter*)

Summer Finance Roundtable (SFR), Incheon, Korea (*discussant*)

FMA Annual Meeting, New York (*presenter*)

Conference on Asia-Pacific Financial Markets (CAFPM), Seoul, Korea (*presenter*)

**2021:** University of Sydney, Sydney, Australia (*presenter*)

Summer Finance Roundtable (SFR), Busan, Korea (*discussant*)

17<sup>th</sup> Annual Conference of the Asia-Pacific Association of Derivatives, Korea (*program director*)

KSA-TFA Joint Conference, Korea & Taiwan (*discussant*)

Conference on Asia-Pacific Financial Markets (CAFPM), Seoul, Korea (*discussant*)

Global AI Finance Research Conference, Yeosu, Korea (*discussant*)

**2022:** Korea Advanced Institute of Science and Technology (KAIST), Seoul, Korea (*presenter*)

Summer Finance Roundtable (SFR), Busan, Korea (*session chair*)

18<sup>th</sup> Annual Conference of the Asia-Pacific Association of Derivatives, Korea (*discussant*)

Conference on Asia-Pacific Financial Markets (CAFPM), Seoul, Korea (*discussant*)

Global AI Finance Research Conference, Singapore (*discussant*)

**2023:** Global Alternative Investment Conference (GAIC) 2023 (*Keynote Speaker*)

Summer Finance Roundtable (SFR), Incheon, Korea (*discussant*)

**2024:** Seoul National University (SNU Business School), Seoul, Korea (*presenter*)

Summer Finance Roundtable (SFR), Incheon, Korea (*discussant*)

SMS Paper Development Workshop at SNU, Seoul, Korea (*presenter*)

**2026:** University of Missouri (Trulaske College of Business), Columbia, USA (*presenter*)

Southwestern Finance Association (SWFA), Dallas, USA (*Session Chair*)

## Teaching Experience

- Teaching at SungKyunKwan University (SKKU)

### Undergraduate Courses:

- BUS2007 (Investments): Fall 2019 (**95/100**), Fall 2020 (**98/100**), Fall 2021 (**100/100**),  
Fall 2022 (**100/100**), Fall 2023 (**100/100**), Spring 2025 (**96/100**)
- BUS2006 (Financial Management): Spring 2020 (Sec. 07: **97/100**; Sec. 08: **98/100**),  
Fall 2021 (**100/100**)
- GBA2011 (Intermediate Corporate Finance): Spring 2021 (Sec. 01: **98/100**; Sec. 02: **98/100**)  
Spring 2022 (Sec. 01: **100/100**; Sec. 02: **100/100**)  
Spring 2023 (Sec. 01: **100/100**; Sec. 02: **100/100**)  
Spring 2024 (Sec. 01: **100/100**; Sec. 02: **100/100**)

### Graduate Courses:

- DBA5087 (Corporate Finance Seminar): Fall 2024 (**98/100**)

- DBA5083 (Seminar on Contemporary Issues in Finance): Fall 2020 (**95/100**)
- FIT5020 (Financial Data Analysis): Fall 2021 (**100/100**), Fall 2022 (**100/100**),  
Fall 2023 (**100/100**)
- Teaching at University of Central Florida (UCF)
  - FIN 4243 (Debt and Money Markets): Spring 2017 (**4.43/5.00**), Spring 2018 (**4.63/5.00**),  
Fall 2018 (**4.34/5.00**), Spring 2019 (**4.54/5.00**)
  - FIN 3504 (Investment Analysis): Fall 2015 (**4.33/5.00**), Spring 2016 (**4.41/5.00**)
- Teaching at The University of Texas at Dallas (UTD)
  - FIN 3320 (Business Finance): Summer 2014 (**4.88/5.00**), Spring 2015 (**4.98/5.00**)

## Professional Certification

Financial Risk Manager (FRM), Certified by Global Association of Risk Professionals (GARP)

## Professional Experience

**The Bank of Korea** (Central Bank of South Korea), Seoul, Korea, 2006-2010 (on leave: 2009 to 2010)

- *Economist / FRM*, Financial Industry Team, Research Department, 2008-2009
  - Published several research papers (in Korean) including:
    - “Analysis and Implications of Credit Derivatives Market in Korea”, with In-Kyu Kim, 2008, *Bank of Korea*.
    - “Major Financial Regulatory Changes during Recent Financial Crisis”, with Sang-Joon Shin, 2009, *Bank of Korea*.
- *Economist / FRM*, Risk Analysis Team, Financial System Stability Department, 2006-2008
  - Publications (either in Korean or English):
    - “Interest Rates & Market Risk”, *Financial Stability Report*, 2007-2008, *Bank of Korea*.
    - “What is BIS Ratio?”, Dr.Economy Section, *Hankook Daily News*, 12/15/2008

## Professional Services

- **Corporate Independent Board Member**
  - KT CS, 2026 – present
- **Committee Member**
  - G7 Korea ESG Committee, 2022 – present
  - Korea Exchange (KRX), 2022 – 2025
- **Officer / Conference Program Committee**

- Board of Director, Korean Securities Association (KSA), 2024 – present
- Board of Director, Korean Finance Association (KFA), 2023 – 2025
- Board of Director, Korea Derivatives Association (KDA), 2023 – present
- Secretary General, Korea Derivatives Association (KDA), 2022
- Vice President, Korea America Finance Association (KAFA) Korea, 2023 – 2025
- Secretary General, Korea America Finance Association (KAFA) Korea, 2020 – 2023
- **Conference Review Committee / Reviewer**
  - Southern Finance Associations (SFA) Annual Meeting, 2017
  - KAFA joint Conference with KFAs, 2017
  - Annual KAFA-KCMI Joint Symposium, 2017
  - Financial Management Association (FMA) Asia/Pacific Conference, 2018 & 2020 & 2022 & 2024
  - Conference on Asia-Pacific Financial Markets (CAFPM) Annual Meeting, 2020 – 2025
- **Journal Editorial Position**
  - Associate Editor, *Asia-Pacific Journal of Financial Studies* (AJFS), 2024 – present
  - Associate Editor, *Korean Journal of Financial Studies* (KJFS), 2024 – present
  - Associate Editor, *Journal of Derivatives and Quantitative Studies* (JDQS), 2024 – present
  - Associate Editor, *Korean Management Review*, 2025 – present
- **Journal Referee**  
*Journal of Corporate Finance; European Financial Management; Journal of Accounting, Auditing, and Finance; Emerging Markets Review; Asia-Pacific Journal of Financial Studies; Asian Review of Financial Research*

## University Service

- Committee (2023 – present): SKKU ESG Committee, SKKU
- Program Director (2023 – present), Global Business Administration, SKKU
- Finance Area Coordinator (2023 – present), SKK Business School, SKKU
- Committee (2021 – present): Faculty Research, SKK Business School, SKKU
- Committee (2020 – present): Global Business Administration Development, SKKU
- Committees (2019, 2020): MS in Finance & IMBA Interviews, SKKU
- Committees (2018): Technology; Academic Calendar; and Department Promotion Review, UCF
- Committee (2017): Staff Associate Recognition Program, UCF
- Co-Chair (2017): National Math and Science Competition (NMSC), KSEA

## Professional Memberships

American Finance Association (AFA); Financial Management Association (FMA); Korea America Finance Association (KAFA); Korean Finance Association (KFA); Korean Securities Association (KSA); Global Association of Risk Professionals (GARP); Korean American Scientists and Engineers Association (KSEA)